

## **Integrated National Financing Framework (INFF) Training Workshop Survey Report**

4-7 February 2025, Mahe, Seychelles

### **Introduction**

The INFF Training Workshop, organized by UNDESA/FSDO in collaboration with Seychelles' Ministry of Finance, National Planning & Trade (MFNPT), aimed to enhance participants' understanding of the Integrated National Financing Framework (INFF) and its application to achieving Seychelles' National Development Strategy (NDS) 2024-2028. The workshop was part of capacity building efforts under the Financing for SIDS (FINS) project. This report summarizes the survey findings to assess knowledge gained, confidence in practical application, satisfaction with workshop logistics, and participant demographics. Notably, the results confirms that one of the key indicators — 75% of government officials that attend workshops indicate increased knowledge of INFF methodology – has been met.

### **Overview of Survey Results**

The workshop brought together a total of 24 participants from MFNPT, representing the following departments: Public Budget Management; Public Investment Management; National Planning Department; Macroeconomic Forecasting and Analysis Division; and Debt Management Office. A total of 17 attendees completed the survey, providing a representative sample of the workshop's impact.

### **Demographic Analysis**

- **Total Participants (24):**
  - **Departments:** Public Budget Management (10); Public Investment Management (4); National Planning Department (6); Macroeconomic Forecasting and Analysis Division (2); and Debt Management Office (2)
  - **Gender Distribution:** 20 female participants (83%), 4 male participants (17%)
- **Survey Respondents (17):**
  - **Gender Representation:** Female (15 respondents, 88%), Male (2 respondents, 12%)

### **Key Findings on Knowledge Gain and Confidence**

#### **1. Project Indicator Achievement:**

Among government officials who responded to the survey, 100% reported an increase in their understanding of INFF methodology, exceeding the target of ensuring at least 75% of participants gain enhanced knowledge. Of these, 70.6% of government officials

reported that their understanding increased significantly, while the remaining 29.4% indicated that their understanding increased somewhat, further demonstrating the effectiveness of the workshop in deepening expertise on INFF.

## 2. **Clarity and Usefulness of Sessions:**

- **High Session Clarity Ratings:** Participants rated the clarity and usefulness of the workshop sessions highly, with 23.5% describing them as “Very Clear and Useful” and 70.6% as “Clear and Useful.” Participants particularly valued the interactive discussions and group work, which helped reinforce key INFF concepts. They also appreciated the structured presentations that provided a clear framework for financing strategies. The balance of presentation styles contributed to an engaging and informative learning experience.

## 3. **Confidence in Applying INFF Building Blocks:**

- **Confidence Across INFF Building Blocks:** Participants indicated varied confidence levels across the four INFF building blocks:
  - **Assessment and Diagnostics:** 70.6% of respondents expressed confidence in this area.
  - **Financing Strategy:** 29.4% of respondents reported confidence in this building block.
  - **Monitoring and Review:** 47.1% of respondents felt confident in applying this building block.
  - **Governance and Coordination:** 17.6% of respondents felt confident in this area, indicating a need for further capacity-building.

These findings suggest that while confidence is relatively strong in Assessment and Diagnostics, additional support is needed in Financing Strategy and Governance and Coordination to ensure effective implementation of INFF principles.

## 4. **Application of Knowledge in Daily Work:**

- **Practical Confidence Among Respondents:** While all respondents reported an increase in understanding, their confidence in applying INFF concepts in their daily work varied. 35.3% of participants felt “Confident,” while 64.7% reported being “Somewhat Confident.” No respondents indicated that they felt “Very Confident.” Several participants noted that while the workshop provided a strong theoretical foundation, further hands-on training and real-world case studies would enhance their ability to apply INFF principles effectively. The need for

additional support in integrating INFF approaches into Seychelles' financial planning processes was a recurring theme in the feedback.

### **Satisfaction with Workshop Logistics**

- **Positive Reception of Workshop Logistics:** Participants generally appreciated the organization and delivery of the workshop, with 94.1% expressing satisfaction – 58.8% very satisfied and 35.3% satisfied.

### **Open-ended Feedback**

Participants identified several aspects of the workshop as particularly beneficial:

- **Interactive Group Activities and Discussions:** Many respondents emphasized the value of group work in reinforcing INFF concepts through practical application, as well as the Mentimeter check-ins.
- **Mock Presentations:** These sessions helped participants synthesize their learning and articulate INFF strategies in a structured manner. Some found the role-play element helpful.

Survey respondents also provided constructive feedback on how the workshop could be enhanced in future iterations:

- **Presentation slides:** Some participants highlighted that there was a lot of information on the slides, which requires time to digest. Slides could be more concise or clearer.
- **Focus on application:** Some participants highlighted the need for more context-specific discussions or real-life scenarios for application.

### **Conclusion**

The survey results confirm that the INFF Training Workshop successfully met its objective of strengthening participants' understanding of INFF methodology. The workshop laid a strong foundation for continued INFF application, equipping government officials with the foundational knowledge and skills. Continued engagement, including technical assistance and follow-up support, will be essential in ensuring sustained progress.

## **Annex: Detailed Survey Results**

This annex provides a breakdown of responses for each survey question, including quantitative results and calculations.

### **Overall Increase in Understanding of INFF Methodology:**

- **Total respondents reporting increased understanding:** 17 out of 17 = 100%
- **Respondents reporting a significant increase:** 12 out of 17 = 70.6%
- **Respondents reporting a moderate increase:** 5 out of 17 = 29.4%

### **Clarity and Usefulness of Sessions:**

- **Very Clear and Useful:** 4 out of 17 respondents = 23.5%
- **Clear and Useful:** 12 out of 17 respondents = 70.6%
- **Somewhat Clear:** 1 out of 17 respondents = 5.9%

### **Confidence in Applying INFF Building Blocks:**

- **Assessment and Diagnostics:** 12 out of 17 respondents = 70.6%
- **Financing Strategy:** 5 out of 17 respondents = 29.4%
- **Monitoring and Review:** 8 out of 17 respondents = 47.1%
- **Governance and Coordination:** 3 out of 17 respondents = 17.6%

### **Application of Knowledge in Daily Work:**

- **Very Confident:** 0 out of 17 respondents = 0.0%
- **Confident:** 6 out of 17 respondents = 35.3%
- **Somewhat Confident:** 11 out of 17 respondents = 64.7%

### **Satisfaction with Workshop Logistics:**

- **Very Satisfied:** 10 out of 17 respondents = 58.8%
- **Satisfied:** 6 out of 17 respondents = 35.3%
- **Neutral:** 1 out of 17 respondents = 5.9%